Chapter R3: Jobseeker's Allowance claimant responsibilities - the claimant commitment

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Legislation Used in Chapter R3

Abbreviation	Full Title
JS (NI) Order 95	The Jobseekers (Northern Ireland) Order 1995
JSA Regs (NI) 16	The Jobseeker's Allowance Regulations (Northern
	Ireland) 2016 No. 218

Chapter R3: Jobseeker's Allowance claimant responsibilities - the claimant commitment

What the claimant commitment is

Introduction

- R3001 It is a condition of entitlement to Jobseeker's Allowance that a claimant has accepted a claimant commitment¹. Unless a claimant commitment
 - 1. has been accepted or
 - 2. can be treated as having been accepted

then there can be no entitlement to Jobseeker's Allowance.

1 JS (NI) Order 95, art 3(2)(b)

R3002 A claimant commitment is a record of a claimant's responsibilities in relation to an award of Jobseeker's Allowance¹. In order to receive Jobseeker's Allowance without a reduction the claimant is expected to carry out what is required of them as recorded on their claimant commitment.

1 JS (NI) Order 95, art 8A(1)

- R3003 It is the responsibility of the Department to prepare for a Jobseeker's Allowance claimant a claimant commitment. A claimant commitment can be
 - 1. reviewed and
 - 2. updated

at such times as the Department sees fit1.

1 JS (NI) Order 95, art 8A(2)

Information included in the claimant commitment

R3004 A claimant commitment must include¹

- a record of the requirements that the claimant must comply with in connection with an award of Jobseeker's Allowance, or such of them as the Department considers it appropriate to include and
- 2. any information specified in regulations and
- **3.** any other information that the Department considers appropriate.

1 JS (NI) Order 95, art 8A(4)

R3005 The claimant commitment can be in any form as the Department sees fit¹. The claimant commitment will be a written document which can be accepted in various ways (see R3007).

1 JS (NI) Order 95, art 8A(3)

Accepting the claimant commitment

R3006 In order to be entitled to Jobseeker's Allowance, a claimant can only be said to have accepted a claimant commitment where it is

- the most up-to-date version and
- accepted by the claimant in the manner specified in regulations and further by the Department¹.

1 JS (NI) Order 95, art 8A(5); JSA Regs (NI) 16, reg 7(3)

Example

Jenny is in receipt of Jobseeker's Allowance. Her claimant commitment recorded that Jenny had to complete some specific actions with regard to work search. Jenny has now completed those actions so a new claimant commitment needs to be drawn up reflecting the new actions which are required of her.

R3007 The methods by which a claimant commitment can be accepted by a person is set out in regulations as

- electronically or
- 2. by telephone or
- 3. in writing¹.

The Department then specifies which of these methods are to be used by a person to accept their claimant commitment.

1 JSA Regs (NI) 16, reg 7(3)

Date of acceptance of the claimant commitment

R3008 There will often be a gap of time between the date of

- 1. claim and
- 2. acceptance

of the claimant commitment.

R3009 Where there is such a gap then the claimant can be treated as having accepted the claimant commitment on the first day in respect of which the claim has been made.

However, the claimant commitment has to be accepted within a time specified by the Department¹. This may be referred to as a "cooling off" period.

1 JSA Regs (NI) 16, reg 7(1)

R3010 The claimant commitment is generated as a result of a conversation with the claimant. There may be occasions where the claimant refuses to accept their claimant commitment. The claimant must be offered a cooling off period so that they can reconsider. The cooling off period should be a maximum of seven calendar days.

Example 1

Jack made his claim for Jobseeker's Allowance on 20.10.17. However, he was unable to be seen by the Jobs & Benefits office to discuss and accept his claimant commitment straightaway. An appointment was made for 28.10.17. When Jack attends the Jobcentre on 28.10.17, he accepts his claimant commitment and is treated as having accepted it on 20.10.17. This therefore allows Jack to meet that particular condition of entitlement for Jobseeker's Allowance from the date of claim.

Example 2

Chris made his claim for Jobseeker's Allowance on 20.10.17. A claimant commitment is drawn up but Chris is not entirely happy with the requirements recorded on it. Chris's adviser allows Chris time to consider the contents of the claimant commitment and the consequences for Chris of not accepting the claimant commitment. Chris is given up to seven calendar days to consider this. After four days, Chris decides to accept the claimant commitment and so it takes effect from 20.10.17.

Example 3

Michelle made her claim for JSA on 20.10.17. A claimant commitment is drawn up but Michelle is not entirely happy with the requirements recorded on it. Michelle's adviser allows Michelle time to consider the contents of the claimant commitment and the consequences for Michelle of not accepting the claimant commitment. She is given up to seven calendar days to consider this. Seven days pass and Michelle makes no contact regarding the claimant commitment. The decision maker decides that in respect of the claim for Jobseeker's Allowance made on 20.10.17, Michelle is not entitled. This is because a claimant commitment has not been accepted.

R3011 - R3014

Extending the period of time to accept the claimant commitment

R3015 The period of time within which a person is required to accept

- a claimant commitment or
- 2. an updated claimant commitment

can be extended.

- R3016 The extended period of time applies where the claimant has requested that the Department review
 - 1. any action proposed as
 - 1.1 a work search requirement or
 - 1.2 a work availability requirement or
 - 2. whether any limitation should apply to
 - **2.1** a work search requirement **or**
 - **2.2** a work availability requirement

so long as the Department considers the request as reasonable1.

1 JSA Regs (NI) 16, reg 7(2)

R3017 - R3019

Exceptions to the requirement to accept the claimant commitment

- R3020 A claimant is not required to meet the basic condition of entitlement of having to accept a claimant commitment if¹
 - 1. they lack capacity to do so or
 - **2.** exceptional conditions apply and it would be unreasonable to expect the claimant to accept one.

1 JSA Regs (NI) 16, reg 8

Lacking capacity

R3021 A claimant does not have to meet the basic condition of accepting a claimant commitment where they lack the capacity to do so¹.

1 JSA Regs (NI) 16, reg 8(a)

R3022 In this context, "lack the capacity" primarily relates to those claimants with an appointee acting on their behalf. However, a decision should be made based on the available evidence as to whether or not a claimant lacks the capacity to accept a claimant commitment.

Example 1

Paula has severe learning disabilities. She has made a claim for Jobseeker's Allowance with an appointee completing the claim on Paula's behalf. After a discussion with the appointee, Paula's adviser at the Jobs & Benefits office decides that Paula is not required to accept a claimant commitment because her learning disabilities mean that Paula cannot understand the expectations or requirements in connection with a claim for Jobseeker's Allowance.

Example 2

Dai makes a claim for Jobseeker's Allowance with the help of his neighbour. The neighbour isn't Dai's appointee but is helping him with the claiming process. During the new claim interview with his adviser, it becomes apparent that Dai does not understand what is required of him with regards to entitlement to Jobseeker's Allowance. The adviser decides that Dai should be referred for appointee action. An appointee is later authorised to act on Dai's behalf. Dai is not required to accept a claimant commitment.

R3023 Where it is accepted that a claimant lacks capacity then the requirement to accept a claimant commitment is lifted. An appointee is not required to accept a claimant commitment on the claimant's behalf and should not be asked to do so.

R3024

Exceptional circumstances

R3025 The claimant is not required to accept a claimant commitment where1

- 1. exceptional circumstances apply and
- 2. it would be unreasonable to expect the claimant to accept a claimant commitment.

1 JSA Regs (NI) 16, reg 8(b)

R3026 Examples of when exceptional circumstances apply may include where

- 1. the claimant is incapacitated in hospital and is likely to be there for weeks
- 2. the Jobs & Benefits office is closed due to an emergency, for example, a fire or a flood
- there is a domestic emergency preventing the claimant from accepting the claimant commitment.

This list is not exhaustive. When determining whether or not exceptional circumstances apply, the decision maker should remember that the normal everyday meaning of "exceptional" is "unusual; not typical".

Note: Once the exceptional circumstances have passed then the claimant is required to accept a claimant commitment.

R3027 The decision maker has to take into account the circumstances of each individual case in deciding whether it is also unreasonable to expect the claimant to accept the claimant commitment.

Example 1

Norma made a claim for Jobseeker's Allowance but due to a fire at the Jobs & Benefits office was unable to attend the meeting with her adviser to accept her claimant commitment. The decision maker treated Norma as having accepted her claimant commitment and so Norma became entitled to Jobseeker's Allowance. Now that the Jobs & Benefits office is re-opened, Norma is required to accept a claimant commitment drawn up by her adviser.

Example 2

Roxy has made a claim to Jobseeker's Allowance. On the day that she is due to meet her adviser to accept her claimant commitment she is, at short notice, given an appointment at her hospital to have a long awaited operation. Roxy is expected to be in hospital for some time but is unsure for exactly how long at this stage. It would be unreasonable to expect Roxy to cancel her operation in order to accept her claimant commitment. Once she has been discharged from hospital, another appointment can be booked with her adviser to accept her claimant commitment.

Example 3

Ken has made a claim for Jobseeker's Allowance. On the day that he is due to accept his claimant commitment, he phones the Jobs & benefit office to say that he cannot attend because his washing machine has broken and an engineer is due to fix it that day. However, Ken lives with his unemployed mother and she can be at home for the engineer. The decision maker does not treat Ken as having accepted his claimant commitment because it is not unreasonable to expect Ken to arrange with his mother to deal with the engineer.

R3028 - R3029

Reviewing the claimant commitment

R3030 A claimant commitment can be reviewed and updated at such time as the Department sees fit¹. Where the claimant's work-related requirements change then the claimant commitment should record this.

1 JS (NI) Order 95, art 8A(2)

Example

Roger has been in receipt of Jobseeker's Allowance for three months. He has no work and has failed to find any since losing his job in retail prior to his claim for Jobseeker's Allowance. Roger has worked in retail for all of his working life. Roger's claimant commitment includes his work search requirements which are mainly centred on looking for work in his former occupation. Roger's adviser at the Jobs & Benefits office decides that Roger's work search should be broadened to also include work other than just retail work. Roger's claimant commitment is updated to reflect this wider work search requirement and Roger has to accept the updated claimant commitment in order to retain entitlement to Jobseeker's Allowance.

R3031 Where a claimant commitment has been reviewed and updated then the claimant must accept it in order to maintain entitlement to Jobseeker's Allowance¹.

1 JS (NI) Order 95, art 8A(5)

R3032 - R3999

The content of the examples in this document (including use of imagery) is for illustrative purposes only